

DALE DEARING

Healthcare Performance & Education

(604) 209-2651

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Victoria, BC



EXPERIENCE

- Consultant**, Healthcare Performance & Education Canada & International 2018 - Present
- Chairman**, Academic Audit, Inaya Medical College, Riyadh 2015 - 2017
- Lecturer**, Respiratory Therapy, Inaya Medical College, Riyadh 2015 - 2017
- Chief Operating Officer**, Mt. Saint John's Medical Centre, Antigua and Barbuda 2012 - 2014
- Senior Faculty**, Respiratory Therapy, San Joaquin Valley College, Sacramento, California 2008 - 2012
- Accreditation & Assessment Coordinator**, San Joaquin Valley College, Sacramento, California 2008 - 2012
- JCI Accreditation Facilitator**, Riyadh Military Hospital, Riyadh 2005 - 2007
- Superintendent**, Respiratory Care Services, Riyadh Military Hospital, Riyadh 2002 - 2007
- Acting Superintendent**, Respiratory Care Services, Riyadh Military Hospital, Riyadh 1998 - 2002
- Business Manager & Owner**, Coquitlam 1993 - 1998
- Critical Care RT Supervisor**, BC Children's Hospital, Vancouver 1989 - 1993
- RT Supervisor**, Riyadh Military Hospital, Riyadh 1982 - 1989

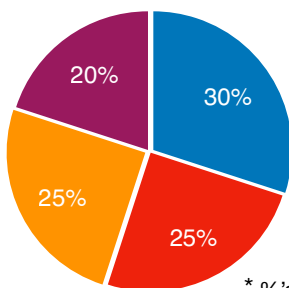
LANGUAGES

English ●●●●●●

Arabic ●●●●●●

STRATEGIC FOCUS*

- 1. Competence
- 2. Resilience
- 3. Learning
- 4. Concord



* %'s are situational

LIFE PHILOSOPHY

"What you seek is seeking you." Jalal ad-Din Rumi

MOST PROUD OF

- Leading** multidisciplinary Collaborative Practice Teams that flatten hierarchy, improve decision processes, and enhance problem-solving and work flows
- Providing** evaluation, expert support, enabling structure, and education, to increase efficiency, effectiveness, safety and continuity, of service-lines
- Implementing** hospital data systems and performance tools that enhance precision and reduce waste / LOS / costs
- Facilitating** collaborative, interdisciplinary teamwork across programs and services
- Responding** effectively and professionally in many complex emergency situations as well as major disasters
- Developing** strong professional working relationships that share common values and solve problems for the betterment of patients, work life, and communities
- Maintaining** peoples dignity while improving performance, developing capacities, and ensuring consistent quality patient care outcomes
- Respecting** social norms while living and working internationally to provide patient-centered care and education

STRENGTHS

Collaborative	Dependable	Fair	Exacting	Innovative
Hard Working	Resourcefulness	Coaching	Training	
Performance Management	Accreditation Facilitator	KPI's		
Integration	Strategic Planning	Quality Auditor & Coach		
Outcome Excellence	Resilient Operations	Change		

EDUCATION

- Masters in **Training and Performance Management** University of Leicester 2003-2007
- Associate Science in **Respiratory Therapy** Loma Linda University 1982